



Gov-X Innovation Challenge 2021

Diversity in the Security Industry

Andrew Henwood

Director – Blck Rhino



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Background:

Thinker, do'er, empowerer, storyteller,
cybersec warrior & adventure sports lover

Two UK cyber security founded companies

Two exits by acquisition

One Queen's Award recipient

Investor & Board Advisor to many

Twenty Five years of Info/Cyber-Sec

Exp.



“ Diversity in the Security Industry ”



**“ Diversity in the
Security Industry “**



"Diversity"

Noun

1. the state of being diverse; variety.



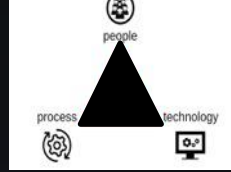
" Diversity "

Noun

2. the practice or quality of involving people from a range of different social, ethnic backgrounds and different genders, sexual orientations, etc.

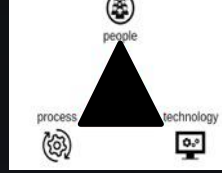


**“ Diversity in the
Security Industry ”**



Skills Gap

- Lack of skilled CyberSec top CISO worries
- ~3mil is current skills gap, predicting significant rise this year
- ~10k skilled operators in Africa
- Woman ~20%* of current global workforce but:
 - 9% Africa



Skills Gap

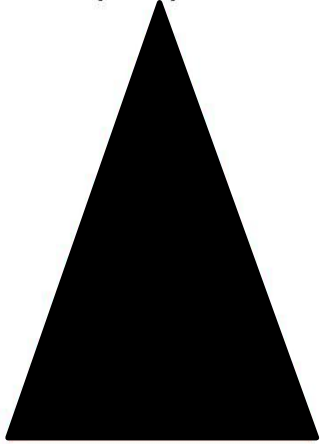
- Diversity is absolutely key!
- 4th Industrial Revolution on steroids







people



process

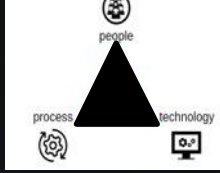
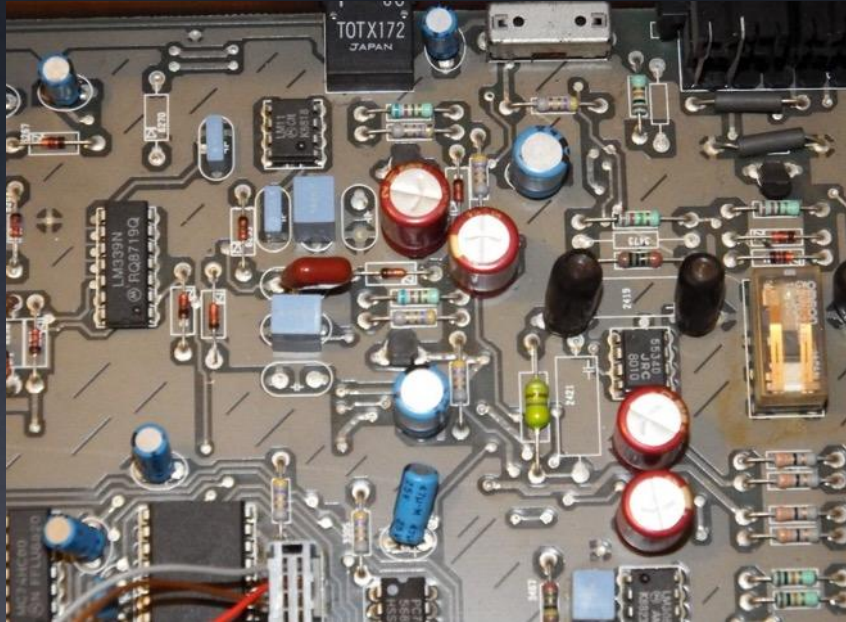
technology

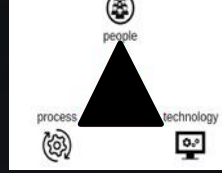


The 3 Pillars

Technology

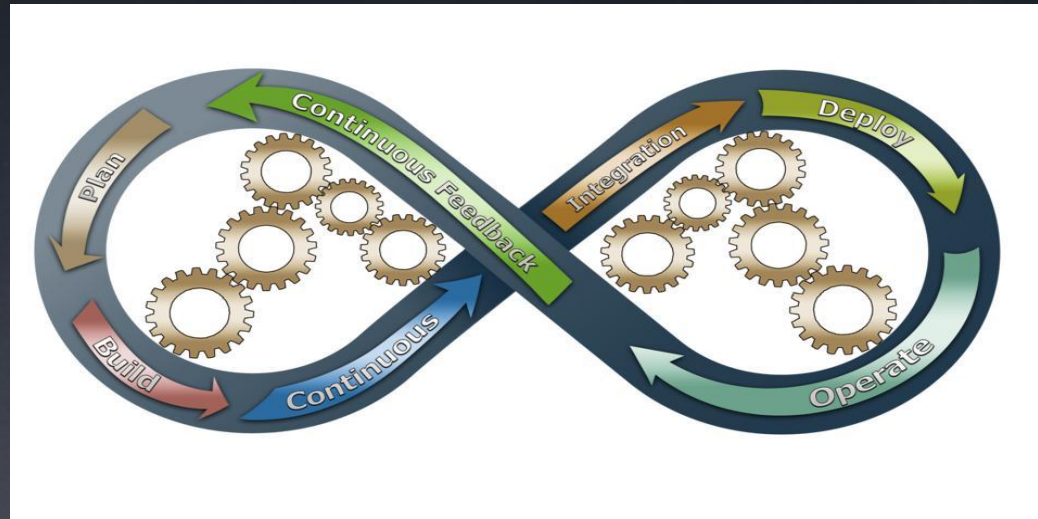
Oh, there is soo much tech!





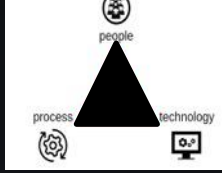
Process

Sexy tech is useless without detailed design and response processes

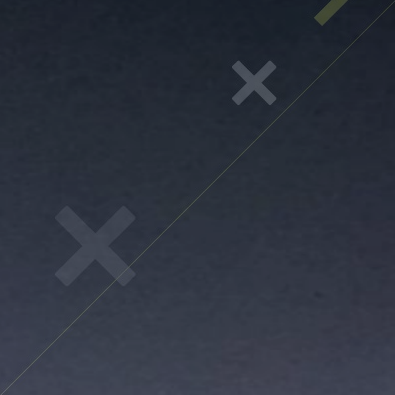


People

The glue that binds this all together

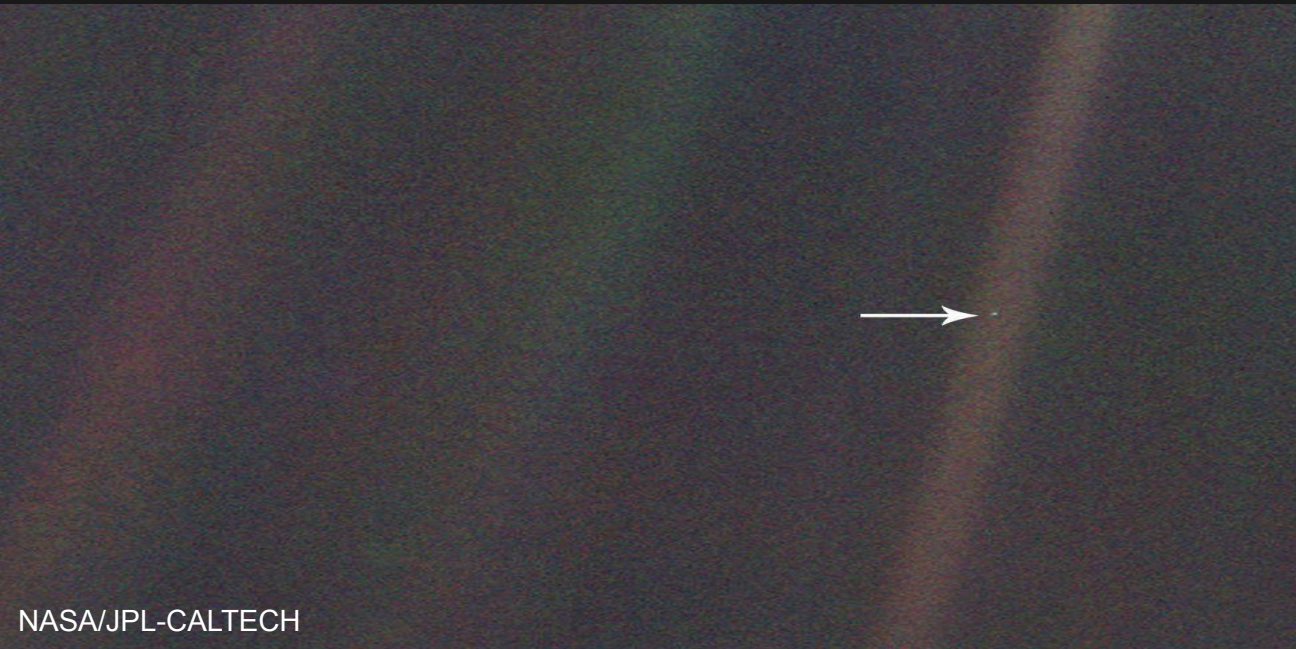






“ That's here. That's home. That's us...a mote of dust in a sunbeam ”

- Carl Sagan -





THANK YOU!

Any questions?

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